



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 14-18-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4401

STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

TOM DALZELL
BUSINESS MANAGER

April 4, 2014

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company proposes under the provisions of Section 111.15 of the Physical Agreement and Section 8.16 of the Clerical Agreement to allow employees to voluntarily sell vacation and transfer the proceeds to the family of Theodore Morris, Electric Crew Foreman who was headquartered in Cupertino. Mr. Morris passed away from a terminal illness. This vacation sale is to assist with the financial hardship to Mr. Morris' family.

The Vacation Sale Coordinator who will facilitate the authorizations with Payroll Department is Melany Forsgren, SJ/DA Division Superintendent's Assistant.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: Stephen A. Rayburn
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 11, 2014

By: Tom Dalzell
Tom Dalzell
Business Manager